

Workforce resilience: What is your return to work plan?

Any return from the current remote ecosystem will be something different and not a simple return to 'business as usual'. Health and safety must be the top priority in the workplace and beyond – creating safety and trust with employees, customers and authorities.

Organisations will need to focus on how they will plan, profile and protect their workforce to safely return.



A safe transition

Plan

How do I get ready to transition our people back to physical environments?

Profile

How do I understand which of our people to transition when?

Protect

How do I keep our people safe and engaged?

Supporting tools, technology and playbooks

Plan

- ▶ Command centre
- ▶ Safe return to work diagnostic
- ▶ COVID-19 spread model

Profile

- ▶ Workforce economics modelling
- ▶ Rapid impact assessment
- ▶ Workforce planning

Protect

- ▶ Health and safety
- ▶ Employee listening
- ▶ Leadership teaming assessment